

**SALINE DISTRICT LIBRARY BOARD OF TRUSTEES
BOARD MEETING AGENDA
TUESDAY, OCTOBER 20, 2026, 7:00 p.m.**

President TerHaar _____ Vice President Byron _____ Secretary Cummings _____
Treasurer Healy _____ Trustee Gray _____ Trustee Hundley _____ Trustee Sankaran _____
Director Waarala _____ Assistant Director Lash _____ Administrative Assistant Pilarz _____

- A. Call Meeting to Order at _____.
- B. Approval of Agenda
Move _____ Second _____ to approve the agenda as presented.
- C. Approval of Past Minutes
Move _____ Second _____ to approve the September 15, 2026 meeting minutes as written.
- D. Public Discussion
Citizens are encouraged to address their concerns and comments. Individuals will be given up to three minutes to address the Board at any one meeting. Trustees will not respond to public comments at meetings.
- E. President's Report
- F. Friends of the Library Report
- G. Financial Reports
Move _____ Second _____ to approve the September 2026 financial reports.
- H. Committee Reports
 - 1. Finance
 - 2. Arts
 - 3. Building & Grounds
 - 4. Library Services
 - 5. Staff Excellence
- I. Library Director's Report

J. Unfinished Business

1. Library Director Search

K. New Business

1. Pay Structure Review and Recommendations for FY2026/2027

Move _____ Second _____ to approve the Pay Structure Review and Recommendations for FY2026/2027 as presented by ElementOne Consulting

2. Policy Review

a. Policy 401: Registration, Renewal & Replacement Cards

Move _____ Second _____ to approve Policy 401: Registration, Renewal & Replacement Cards as presented.

b. Policy 614: Leaves of Absence

Move _____ Second _____ to approve revised Policy 614: Leaves of Absence.

c. Policy 632: Job Classification & Wages

Move _____ Second _____ to approve Policy 632: Job Classification & Wages as presented.

L. Public Discussion

Citizens are encouraged to address their concerns and comments. Individuals will be given up to three minutes to address the Board at any one meeting. Trustees will not respond to public comments at meetings.

M. Adjournment

Move _____ Second _____ to adjourn the meeting at _____.

RECOMMENDED MOTIONS FOR MEETING on October 20, 2026

Move _____ Second _____ to approve the agenda as presented.

Move _____ Second _____ to approve the September 15, 2026 meeting minutes as written.

Move _____ Second _____ to approve the September 2026 financial reports.

Move _____ Second _____ to approve the Pay Structure Review and Recommendations for FY2026/2027 as presented by ElementOne Consulting

Move _____ Second _____ to approve Policy 401: Registration, Renewal & Replacement Cards as presented.

Move _____ Second _____ to approve revised Policy 614: Leaves of Absence.

Move _____ Second _____ to approve Policy 632: Job Classification & Wages as presented.

Move _____ Second _____ to adjourn the meeting at _____.